PROPOSED CHANGES TO GREAT LAKES UNITED'S BYLAWS

submitted by: Sarah Miller

ARTICLE VIII. ELECTION AND DUTIES OF OFFICERS.

Section 3. Duties of Officers.

B. Vice-President

It shall be the duty of the Vice-President to assist the President in the performance of duties when called upon to do so by the President or Board of Directors. In the event of disability of the President, the Vice-President shall have all the powers to perform all the duties of the President.* The Vice-President shall have such other powers and duties as may at any time be assigned by the Board of Directors.

Proposed Addition

*In the event that the office of the President is vacated, the Vice-President will become Acting President until such time as the Board of Directors votes to fill the vacancy.

ARTICLE IX. BOARD OF DIRECTORS.

Section 4. Vacancies

A vacancy in the office of * Vice-President, Secretary, Treasurer, or Director may be filled by a vote of the Board of Directors, with those appointed to hold office until the next regular election for that office. Appointments to an unexpired term shall not be considered a term of office for purposes of maximum consecutive terms of office as defined in Article VIII, Section 2.

Proposed Addition

E. Personnel Committee

A Personnel Committee shall be appointed annually by the President. The President or the President's designate and at least two other Board members will make up the Committee which will choose its chair. The committee shall represent management of the organization in all matters arising out of any staff collective agreement and other matters referred to it by the Executive Committee.