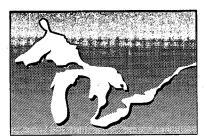
Great Lakes United



1994-95 Annual Report

an international coalition to conserve and protect the Great Lakes/St. Lawrence River ecosystem

Great Lakes United



1994-95 Annual Report

Thirteenth Annual Meeting June 2–4, 1995

> Lambton College Sarnia, Ontario

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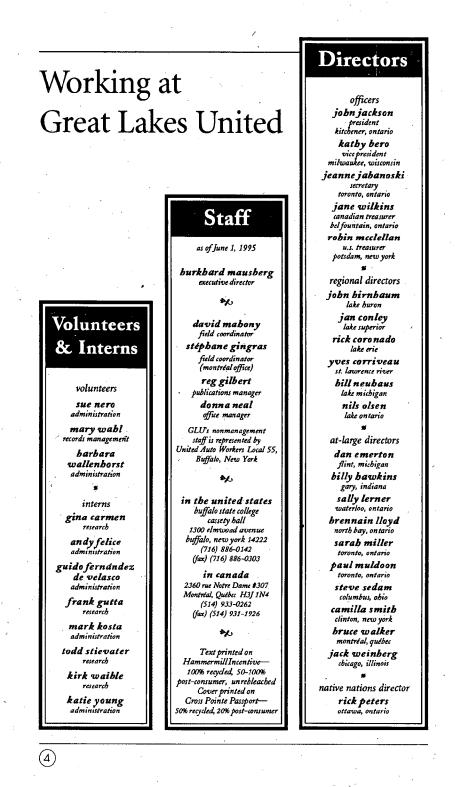
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Executive Director Burkbard Mausberg



Biodiversity & Habitat Protection Field Coordinator David Mabony



Office Manager Donna Neal



Publications Manager Reg Gilbert

GLU at a Glance

Since 1982, Great Lakes United has been a catalyst for stronger citizen voices in the policies and programs that affect the Great Lakes-St. Lawrence River Basin. Great Lakes United is an international coalition of over 140 groups and many individuals working to protect the Basin's health and beauty. Our members include environmental, conservation, labour, community, angler, hunter, and academic organizations from the eight Great Lakes states, Ontario, Québec, and Native nations. GLU works to:

- Promote and coordinate citizen action on Great Lakes environmental issues
- Build strong grassroots leadership to support citizen action
- Carry out Great Lakes environmental education efforts targeted at both citizens and policymakers
- Develop and advocate effective Great Lakes environmental policy

Great Lakes United is a *coalition* because we believe that only by working together can we protect and preserve the Great Lakes. We coordinate citizen activities through four task forces, made up of members from all over the Great Lakes Basin.

The Clean Production Task Force is undertaking a campaign to eliminate use of persistent toxic substances in specific economic sectors. The Healthy Communities Task Force is working on a project to strengthen grassroots efforts to clean up the Areas of Concern. The Sustainable Water Resources Task Force is advocating sustainable water use policies and conducting background research on water diversions and other policies that may impact water quantity in the Basin. The Biodiversity and Habitat Protection Task Force is undertaking a three-year project to strengthen grassroots efforts to counter "wise use" and other anti-environmental initiatives.

GLU's educational programs range from workshops on national regulations to site-specific citizens' guides. Our quarterly newsletter provides residents with up-to-date information on the state of the lakes.

Through a threefold strategy of education, coordination and action, GLU and our members successfully work to restore and protect a most beautiful ecosystem—that of the Great Lakes and St. Lawrence River.

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Message from the President

This has been a year of some major, long-fought-for, victories for activitis in the Great Lakes Bain. The Wabakimi Povincial Park in northerm Ontario was expanded to almost a million acres to protect essential habitat for the woodland carabio. The National Widdlife Federation's lawsuit forced Copper Range to close its polluting smelter on the south shore of Lake Superior.

After a ten-year fight, citizens in the Ningara Peninnula defeated the Ontario government's plant to build a 30,000-tonne-s-year basedonos watte inicientor and landfill. Activists in Highland Park, Michigan, defeated a proposal for a 70-ton-a-day medical watte incinentor. Romulas, Michigan, residents defated a opposal for a deep well for injection of hazardous wattes. Citizens for a Better Environment succeeded in getting mercury banned from running shoes in Witsonsin.

Long campaigna by citizen activists finally resulted in the creation of the National Pollutant Release Investor—the first gathering and publication of comprehensive data on releases by Canada's largest industrial pollutera. Fogually difficult campaigns resulted in implementation of Ontario's Environmental Bill of Rights and in passage of the Great Lakes Water Quality Initiative in the United States.

Unfortunately, these victories have not been the whole story. In the U.S. Congress and state legislatures, a barrage of anti-environmental initiatives with names like "unfunded mandates," "takings," "risk assessment," and

"regulation-by-regulation cost-benefit analysis" threaten existing government programs. The Great Lakes Water Quality Initiative is under siege, with industry trying to turn it into a voluntary program.

Environment Canada's budget has been cut by 30 percent. As a result, the Canada-Ontario Agreement for the Great Lakes is being reassessed. A recommendation by a committe appointed by the Ontario government to dramatically reduce the allowable level of radioactive tritium was not followed. Ontario's ban on the construc-



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tion of new municipal incinerators is under threat. And the voluntary approach to "solving" environmental problems is rampant, especially in the approach of the Canadian federal government.

In the meantime, this has been a successful year of transition for GLU. The incredible dedication of interim executive director Karen Murphy pulled us through a budget crisis and put us onto a firm footing for the coming year. Every grant that she applied for this year was successful. When Karen moved to the West Coast, Burkhard Mausberg replaced her as executive director. He has continued Karen's successful fundraising record and has been highly successful at launching numerous campaigns with our members through our task forces.

In these challenging times, citizen action is even more critical than ever. We look forward to continuing and strengthening our coalition work with our members throughout the Great Lakes basin to protect and restore the Great Lakes ecosystem. The incredible dedication of so many people working together throughout the basin is sure to be successful.

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—John Jackson

Thanks to Our Supporters

As a not-for-profit organization, Great Laket United relies on the kindness of both friends and strangers. Several hundred individual cirizen maintain their membership in GLU every year and some make substantial donations. Similarly many local and regional organizations continue to support Great Laket United, both financially and in supporting our coslition work. Thanks wery mosk to all. Especially in difficult economic times, it is harzthunds wery mosk to all. Especially in difficult economic times, it is harztmanner and the strategies of the strategies and not be able to operate without the continued support of foundations and arating ascencies. Mark What has to:

The Joyce Foundation The Charles Stewart Mott Foundation The George Gund Foundation The George Gund Foundation The Laidlaw Foundation The Laidlaw Foundation Environment Canada The Environmental Support Center The Burfillo Foundation

Special Thanks

The Board of Directors and staff of Great Lakes United would like to take this opportunity to thank Karen Murphy for thoroughly revitalizing GLU

during her short nine months as our interim executive director. Much of the vigorous activity detailed elsewhere in this annual report is the offspring of Karen's unstinting efforts, often at part-time pay, during 1994.

Karen worked for GLU for more than four years. She was the major source of GLU's high profile on toxics issues in the Basin, was a prime mover behind the staff unionization effort, and consistently took extracurricular pains to give GLU a presence in the Buffalo community. Thanks for everything, Karen.



GLU Activities in 1994-95

Strategic Plan

In 1994, with support from the Charles Stewart Mott Foundation, the Joyce Foundation and our member organizations, GLU undertook a strategic planning process and reorganized our work into four areas: 1) clean production, 2) habitat and biodiversity, 3) sustainable water resources, and 4) creating healthy communities in toxic hot spots (the "Areas of Concern").

For each area we have set up a task force made up of GLU directors and interested organizational and individual members. The purpose of these task forces is to create multi-organizational, coordinated campaigns to protect the Basin ecosystem.

Through our strategic planning process we set the following objectives for our task forces and for the organization as a whole:

- Develop and begin to implement a three-year plan to educate and empower grassroots organizations to respond to issues raised by the "wise use" movement in the United States (timeline: one year)
- Develop a coordinated, multi-organization, grassroots campaign to institute better water resource management policy for the Basin (timeline: two years)
- Develop a coordinated, multiorganization, grassroots campaign to sunset persistent toxic chemicals (timeline: one year)
- Develop model programs for defining and creating healthy communities in the Areas of Concern (timeline: three years)
- Ensure that all task forces are operating and have sufficient support (timeline: one year)
- Develop a three-to-five-year financial plan that fully funds GLU task forces and individual projects and increases our self-generated funding base to support the basic operations of the organization (timeline: one year)

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Clean Production

Clean production means using processes that reduce the use of energy, natural resources, and other raw materials in the production of goods and services. Clean production also includes the design and manufacture of products



that have a long useful life, are easily repaired, reconditioned, and upgraded, and can be recycled into component parts and materials.

Under the leadership of Tracey Easthope, Jeanne Jabanoski, Paul Muldoon, and Jack Weinberg, the Clean Production Task Force began two new

projects in 1995. Through many meetings and conference calls, the task force began carrying out a "Little Zeros" campaign and conducting "transition planning" efforts.

GLU's Little Zeros effort is an attempt to break a large goal into many small objectives. Zero discharge of persistent toxic substances in the Great



Lakes is a very BIG goal. But like all major changes, achieving zero discharge will require a lot of interim steps-"Little Zeros."

The idea for Little Zeros verolved from a meeting of twenty-two environmental groups organized by GLU last year. A Little Zeros effort can take many forms, from getting a single industrial facility to stop using or releasing penistent toxins, to demonstrating zero-discharge alternatives to specific polluting technologies, to converting whole industrial sectors to clean production practices.

To kick off our Little Zeros campaign, in May 1995 GLU sponsored strategy workshops in Ann Arbor, Michigan and Hamilton, Ontario. The workshops had several goals: to form alliances and build basinwide Little Zeros campaign teams; to share information and strategies; to develop clear and consistent campaign messages; and to identify a role for GLU in moving the campaigns forward.

Some Little Zeros

Green Clean—an alternative to "dry" cleaning using no taxic solvents

PVC Phaseout—ending production of the largest use of feedstock chlorine: manufacture of ubiquitous polyvinyl chloride Zero Incineration—ending the burning of waste, the largest source of released dioxin

Chlorine-free paper—nearly the same quality, virtually none of the harmfulemissions

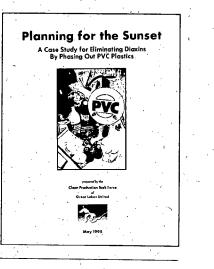
Organized by Jay Palter and Fé de Leon in collaboration with Pollution Probe in Toronto, the workshops were a tremendous success, with over seventy people showing up in Ann Arbor and over ninety in Hamilton. Several of the Little Zeros campaigns began to crystallize a very specific agenda and strategy, and GLU will help coordinate them in the coming year. Other Little Zeros, such as one on radioactive substances, need further development. The Little Zeros campaigns will be featured prominently during the upcoming biennial meeting of the International Joint Commission.

The task force has also tackled the concept of "transition planning," which refers to a planning process for deciding what steps to take to sunset (phase

out) toxic chemicals (such as various pesticides), processes (such as perchloroethylene-based dry cleaning), or feedstocks (such as chlorine). The guiding principles in carrying out any sunsetting transition are 1) to minimize costs and dislocations, 2) to maximize benefits and opportunities, and 3) to ensure that costs and benefits are equitably distributed.

Dioxins were the first group of chemicals targeted for a GLU transition plan, and in a March 1995 workshop sponsored by the International Joint Commission, the GLU Clean Pro-

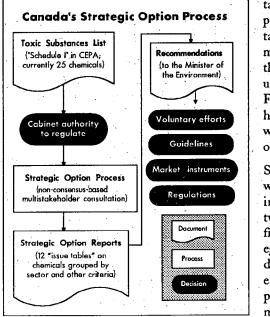
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duction Task Force presented a research paper arguing that an excellent start on eliminating the release of dioxins can be made by phasing out the manufacture and use of polyvinyl chloride (commonly called just "PVC"). The paper details the principles and mechanisms necessary to phase out PVC with a minimum of economic and social effects.

The task force plans to expand its work on transition planning by working closely with labour and citizen activists to develop equitable and sustainable transition mechanisms.

GLU is also involved in Canada's Strategic Options Process (SOP), the means by which the federal government plans to regulate two dozen selected chemicals it has officially identified as toxic. Under contract with the



Canadian Environmental Network, GLU will provide the environmental representative in the multistakeholder process that the government will use to decide what to do. For this work we have hired Stéphane Gingras, who is staffing our new office in Montréal.

Stephane's SOP work will be extensive, including attendance at the twelve "issue tables" (official discussions of categories of toxics, such as degreasing or wood preservation) and facilitating participation in them by member groups of the Canadian Environmen-

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tal Network, consulting with CEN and its members on positions to be taken, and preparing position papers for the multistakeholder committee.

Stéphane will also be working on a range of clean production tasks, including identifying sources of chemicals in the Great Lakes Basin, working with the task force chairs to identify cleaner production processes, and establishing a GLU library of clean production materials.

Healthy Communities

Much of the work of the Healthy Communities Task Force, chaired by GLU President John Jackson, was carried out by Mary Ginnebaugh of GLU's Windsor office. The Windsor Office activities in the past year have included:

- Membership in the Detroit River Binational Public Advisory Committee. Mary also served as the BPAC's representative to Michigan's Statewide Public Advisory Committee.
- Working with other environmental groups to address concerns over the proposed reissue of a wastewater discharge permit for Atochem's southeast Michigan facility.
- Conducting a Rochester workshop entitled "Pollution Prevention in Remedial Action Plans." The workshop included presentations by GLU, the National Environmental Law Center, Stelco Steel (of Hamilton, Ontario), and the Friends of the Buffalo River.
- GLU board members were also very active in RAPs throughout the Great Lakes Basin. GLU President John Jackson was a guest speaker at both meetings of the Ontario-wide RAP Public Advisory Council over the past year.



GLU also received funding for a major RAP project from the Great Lakes Protection Fund. In partnership with the Institute for Conservation Lassienship, GLU will hold four training workshops during 1995 and 1996 to train citizens to participate more effectively in the RAP process. We will also collect, analyse, and report on particularly successful RAP activities, sisse a "RAP Update" networketter, and prepare fact sheets and media packageto on RAP-related susses.



Biodiversity and Habitat Protection

The goal of the Biodivenity and Habitat Protection Task Force, chaired by Brennain Lidys, Kwe Sedan, and Camilla Snith, is to preserve the diversity of plants, animals, and fash in the Great Lakes-St. Lawrence River Bain consystem. This requires protecting habitat where divenes appectes live. The task force defines "habitat" to include small lakes and river sptems, wetlands, woodlands, duareland, and grastanda. To accomplish this goal, the task force seeks to trengthen efforts to maintain, preserve, and renergize the conservation ethic in the Basin. The task force plans to inform policymakers and the public about the "wise use" and "share" (anti-environmental) movements, and the nature of their ideology. These groups are mpidly gaining corporate and political support and resultant boldness, making the work to counter them both vital and increasingly intensive. GLU plans to:

- Establish a network of groups and individuals interested in receiving information on "wise use" and "share" groups and their tactics
- Develop the specifics of a public message that effectively debunks the sometimes appealing ways that the "wise use" lobbyists package their anti-environmental proposals
- Train groups working on this issue in effective use of the media
- Provide a rapid response network for the needs of member organizations and other grassroots groups

As a first step in this effort GUI held an April 1995 strategy meeting in Detroit with 30 Bark accidins, manipul for grant from GUI won diverse nombeneling to representative of the Urban League, historic preservation societies, and outdoor written. A great dual of experience with 'wise use' tactics was shared and a working group of seven workshop participatms radiabate lu produces a strategy document for long-term condition work on 'wise use'-ralated mattern. The strategy will be discussed at the 1995 annual meeting.

We are strengthening our relationship with anglers and hunters, who are on the front line of threats to Basin habitat. For a start, we hope to fotter communication between anglers, state regulators, and environmentalists on recurringly contentious issues such as fish stocking and gill netting. A ymposium now being planned to deal with these issues will be an excellent



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forum for discussing the range of threats to Basin wildlife and fish habitat.

In partnership with the Long Point Bird Observatory GLU will assist in conducting an inventory of marshes and marsh restoration projects in the Great Lakes Basin. The project is part of a three-year project to count by sample the populations of Basin birds and amphibians.

Sustainable Water Resources Task Force

The mission of the Sustainable Water Resources Task Force, chaired by Sarah Miller and Bruce Walker, is to:

- Conserve and protect Great Lakes and groundwater resources within the Basin
- Anticipate and prevent water diversion proposals both for movement of water within the Basin (such as the proposal to pipe water from Georgian Bay to the Waterloo region and the suburbs of Toronto) and to points out of the Basin
- Implement a Basinwide conservation strategy



Over the years, GLU has been a central participant in Bain deliberations on Great Lakes water levels. In the last year the Sustainable Water Resources Take Force has held several task force meetings and edited a darfit report, the most comprehensive ever written, about the various Bain water diversion activities and water use treatenes. We have obtained an intern from the Ontario Environmental Youth Corps Program to complete the report over the summer of 1995. We are now looking for finding to publish it.

Trade

Great Lakes United continued its work on international trade agreements in 1994 and 1995. GLU and the Canadian Environmental Law Association held a Toronto workshop in February 1995 to discuss followup activities and plan responses to GATT and NAFTA. Citizen activists, environmentalists, labor representatives, and academics discussed monitoring the effects of trade agreements and anticipating trade impacts on our campaigns and the health of the lakes. A report on this workshop is being prepared.

Lake Erie Alliance

GLU helped turn the idea of a GLU-like coalition focused on Lake Erie into a viable, self-sustaining organization. Started by a grant from the George



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Gund Foundation with financial oversight by GLU, the Lake Erie Alliance is now its own group with staff, offices, and charitable status. LEA is chaired by Pat Potter and Martin Visnosky. Executive Director Shirley Tomasello works out of LEA's office in Elyria, Ohio; Canadian Programs Director Toni Hayes works out of the group's office in Dunnville, Ontario.

The Lake Erie Alliance acts as a network to improve Lake Erie's water quality, to protect habitat and public access to the lake, and to preserve and restore the integrity of the Lake Erie bioregion. Its activities include promoting the

Great Lakes Water Quality Initiative, a postcard campaign to establish a national park, and campaigning to reduce nonpoint pollution sources.

Lake Superior Alliance and Forum

GLU board members are very involved in work to protect Lake Superior. Board members Jan Conley and John Jackson are active members of the Lake Superior Alliance, a coalition of Lake Superior citizen action groups. With a grant from the Charles Stewart Mott Foundation, GLU, the Lake Superior Alliance, Citizens for Zero Discharge, and others will organize citizens for the 1995 biennial meeting of the International Joint Commission to be held in fall 1995 in Duluth, Minnesota. Lake Superior will be the focus of the IJC meeting, which will bring together hundreds of Basin citizens, government officials and staff, and representatives of industry to discuss implementation of the U.S.-Canada Great Lakes Water Quality Agreement.

Jointly with the National Wildlife Federation and many community groups throughout the Basin, GLU petitioned the governments of Canada, the United States, Ontario, Michigan, Wisconsin, and Minnesota to put a freeze on toxic discharges to Lake Superior.

GLU President John Jackson is cochair of the Lake Superior Forum, a binational public advisory committee to the Lake Superior Binational Program to Restore and Protect the Lake Superior Basin.

Using the Courts

GLU has not hesitated to use the courts to clean up the Great Lakes. On the U.S. side, we identified three companies who did not comply with the requirements of the U.S. Toxic Release Inventory and threatened to sue them. We settled the case out of court, forcing the companies to develop and adopt pollution prevention plans for their facilities and requiring them to provide resources to environmental groups for educational activities.

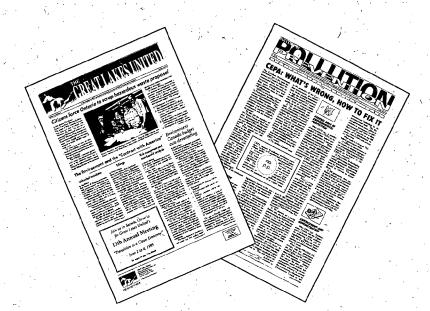
In Canada, GLU retained the Canadian Environmental Law Association as legal counsel to sue the Canadian federal government for not complying with the Canadian Environmental Protection Act. The act requires the government to determine the status—toxic or nontoxic—of a list of fortyfour chemicals, but it has not done so for about a dozen of them. Longtime GLU board member Paul Muldoon represents GLU in this ongoing case.

Newsletter

Every three months Great Lakes United produces a newsletter that summarizes GLU activities, provides updates on current Great Lakes issues and events, profiles GLU members, alerts citizens on laws and policies affecting the Great Lakes, and provides a voice for concerns of Basin citizens. The newsletter reaches over 10,000 people around the Great Lakes.

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This past year the newsletter provided a forum for Great Lakes union activists to detail a worker-friendly way to sunset toxic chemicals, covered Kodak's so-far successful court moves to eviscerate U.S. water discharge permitting authority, detailed toxic messes created at Eliot Lake and Detroit's Atochem facility, covered plans by the national governments on both sides of the border to look at sunsetting, issued a twelve-page overview and comment on the upcoming overhaul of the Canadian Environmental Protection Act, and offered some of the region's most detailed coverage of the massive changes in environmental law currently under consideration in the U.S. Congress.



In the coming year, our newsletter will undergo significant changes. In our last issue of the newsletter we printed a survey announcing our intention to revamp the newsletter and asking our readers for suggestions. The response was excellent. With your comments and input from the GLU Board of Directors communications committee, we decided on a number of changes. The current 11" x 17" format will be changed to a more booklet-like 8½" x 11". Our emphasis in the last couple years on longer, analytical articles will be shifted to shorter, more news-oriented pieces with less focus on policy issues and more on grassroots action. We're also planning to be a little more lighthearted throughout.

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Presence

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As a leading organization on Great Lakes issues, Great Lakes United is called on every day to fill information requests, comment on recent events to citizens and the press, participate in public hearings, and make presentations to citizens and governments. For example, in the last year GLU:

- Participated in public hearings on the U.S. EPA's Great Waters report dealing with air toxins
- Sat on the Health Canada Great Lakes Health Effects Programme Advisory Committee
- Made a presentation to the Organization for Economic Cooperation and Development on transition planning
- Met with public officials to improve the Canada-Ontario Agreement on Great Lakes Water Quality
- Presented a transition planning paper to a workshop sponsored by the International Joint Commission

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- Spoke at the Ecology Fair for Erie County (New York) schools
- S Participated in workshops on the Niagara River
- Spoke at the Great Lakes Sea Grant Network Conference

Inside GLU

Staff

The last year has seen a tenencolous change in GLU's suff. Karen Murphy first a steing executive director to move to Eugency. Oregon, where he is working for the Northwest Coalition for Alternatives to Pesticides. After teaching an environment course at SUPN Buffab during more of his tenuer at GLU, Sean Enright moved on to a high school English and social statiies teaching access Doorbdy White, GLU's longtime bolkeeper, and Michelle Downey, GLU's longtime obfice assistant, moved on to selfemport and banking here have some one attraction static static GLU, Mary Ginnebusgh left her post in the Windator office in early 1992, publications and database manager, is entering his fifth year with the organization.

At the same time, many new activists have joined GLU. Burkhard Mausberg was lured away from the Toronto-based Canadian Institute for Environmental Law and Policy in December 1994 to become GLU's fifth ex-



From left, Burkbard Mausberg, executive director, David Mabony, field coordinator for the Biodiverrity and Habitat Protection Task Force, Reg Gilbert, publications manager, and Donna Neal, office manager. ecutive director. Donna Neal, the former office manager of a number of prominent Buffalo firms in a thirty-year career, agreed to manage GLU's day-today office life in January 1995. David Mahony left Vancouver. British Columbia, in February to become GLU's biodiversity field coordinator. Stéphane Gingras was hired in May 1995 as GLU's clean production field coordinator and is now staffing our new Montréal office.

The summer of 1995 will see the hiring of two more employees: a field coordinator to manage GLU's Little Zeros and transition planning projects, and a field coordinator for GLU's Healthy Communities Task Force who will manage our RAP project.

Last but not least, we have gained several indefatigable volunteers. They come to the Buffalo office relentlessly, week after week, regardless of the type of work that has to get done. Our deepest thanks to Sue Nero, Mary Wahl, and Barbara Wallenhorst, for making Great Lakes United a part of their lives.

Offices

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In addition to a major staff turnover, GLU's offices have also changed dramatically. Our Windsor office was closed in April 1995 when our staff person in that area, Mary Ginnebaugh, left the organization. At the same time, we opened an office in Montréal, improving GLU's ability to coordinate citizen input into restoring and protecting the St. Lawrence River.

In the Buffalo office, a long-overdue four-day cleanup got rid of many dust balls and cubic yards of materials dating back to 1965! Everything possible, even plastic spiral bindings, was recycled, of course.

Finally, a new and sophisticated accounting program is making our bookkeeper, not to mention GLU's treasurers and auditors, very happy indeed.

Capital Donations Campaign

In order to hitch a ride on the information superhighway, Great Lakes United began a campaign in 1995 to replace our outdated computer equipment. We have received a number of donations already, including sophisticated software from the Environmental Support Center and a wonderful \$10,000 equipment grant from the Buffalo Foundation. A special thanks to outgoing board members Camilla Smith and Paul Muldoon for their efforts in this campaign.

Financial Statements

In fiscal year 1994 Great Lakes United reversed a two-year trend of year-end deficits. GLU's fiscal year runs from January 1 to December 31. Strict financial controls, staff reductions, keeping expenditures low, and changing bookkeepers allowed GLU not only to operate in the black but also to eradicate previous debt. We now show an overall surplus of US\$2,280. The Canadian office and the GLU Foundation also showed small financial surpluses.

GLU's financial success would not have been possible without the help of our U.S. auditors, Freed, Maxick, Sachs and Murphy, who patiently helped us develop financial management tools and tight fiscal polices.

We are committed to continuing the financial improvements at Great Lakes United. GLU has purchased an accounting software package called American Fundware that is well-tailored to the needs of nonprofit groups. We have hired a competent bookkeeper in the person of our new office manager, are maintaining our strict cost control efforts, and are vigorously exploring new funding sources. We are also planning to hire a full-time fundraising/special events coordinator in the near future.

GLU's next major step in financial matters will be the completion of our three-to-five-year financial plan. The plan will outline the financial basis for the parallel three-to-five-year program plan (strategic plan) that GLU completed in late 1994 (see article elsewhere in this report). The financial plan will be finalized during the GLU Board of Directors' annual retreat in July 1995.

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GLU United States Statements

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INDEPENDENT AUDITOR'S REPORT

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CERTIFIED PUBLIC ACCOUNTANTS

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To the Board of Directors Great Lakes United, Inc. Buffalo, New York

We have audited the accompanying combined balance sheet of Great Lakes United, Inc. as of December 31, 1994, and the related combined statements of support and revenues, expenses and changes in fund balances (deficits), and cash flows for the year then ended. These financial statements are the responsibility of the Corporation's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the combined financial statements referred to above present fairly, in all material respects, the financial position of Great Lakes United, Inc. as of December 31, 1994 and the results of its operations and its cash flows for the year then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the basic combined financial statements taken as a whole. The combined supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. This information has been subjected to the auditing procedures applied in the audit of the basic combined financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic combined financial statements taken as a whole.

Freed Marich Lachs & M

April 6, 1995

GREAT LAKES UNITED, INC. COMBINED BALANCE SHEET December 31, 1994 (With Comparative Totals for December 31, 1993)

ASSETS	Operating Fund	Furniture & Equipment Fund	1994 Total All Funds	1993 Total All Funds
Cash Prepaid expenses	\$ 102,469	\$-	\$ 102,469	\$ 37,358
Accounts receivable	· 80	-	80	1,411
Total current assets	<u>705</u> 103,254		<u>705</u> 103,254	<u>12.815</u> 51,584
Furniture and equipment	-	16,260	16,260	16,665
Less: accumulated depreciation	·	(16,260)	<u>(16.260)</u>	<u>(14.332</u>)
		<u> </u>	-	2.333
Total assets	\$ <u>103,254</u>	\$ <u> </u>	\$ <u>103,254</u>	\$ <u>53,917</u>
LIABILITIES AND FUND BALANCES (DEFICITS)	.			
Accounts payable	\$ 37,985	s -	\$ 37,985	\$ 8,016
Accrued expenses	329	-	329	-
Deferred revenues - restricted	_62,660	-	62,660	82,654
Total liabilities	100,974	-	100,974	90,670
Fund balances (deficits):				
Unrestricted	(8,817)	-	(8,817)	(47,850)
Restricted	_11,097		11,097	_11,097
Total fund balances (deficits)	2,280		2,280	(36,753)
Total liabilities and				
fund balances (deficits)	\$ <u>103,254</u>	\$	\$ <u>103,254</u>	\$ <u>53,917</u>

See accompanying notes.

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GREAT LAKES UNITED, INC. COMBINED STATEMENT OF SUPPORT AND REVENUES, EXPENSES AND CHANGES IN FUND BALANCES (DEFICITS) For the Year Ended December 31, 1994 (With Comparative Totals for the Year Ended December 31, 1993)

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	<u> </u>	Funds Restricted	Furniture & Equipment Fund	1994 Total All Funds	1993 Total All Funds
Support grant revenues	\$ 106,500	\$ 87,786	s -	\$ 194,286	\$ 230,008
Other revenues: Other Interest income	67,131 <u>1,309</u> 68,440			67,131 <u>1,309</u> 68,440	24,385 1,220 25,605
Total support and revenue	174,940	87.786	· -	262,726	255,613
Operating expenses	125.790	96.720		223,693	297.639
Excess (deficiency) of support and revenues	49,150	(8,934)	(1,183)	39,033	(42,026)
Transfer from unrestricted funds to restricted fund	(8,934)	8,934	-	-	-
Transfer from furniture and equipment fund to unrestricted fund	1,150	• -	. (1,150)	•	-
Fund balances (deficits) - beginning of year	<u>(50, 183</u>)	11.097	2.333	<u>(36.753</u>)	5.273
Fund balances (deficits) - end of year	. \$ <u>(8,817</u>)	\$ <u>11,097</u>	\$ <u> </u>	\$ <u>2,280</u>	\$ <u>(36,753</u>)
• •	See accompanyin	g notes.			. 3

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ហ	RESTRICTED		RESTRICTED FUNDS				1994	1993
	General Fund	Strategic Planning	George Gund Fund	Lake Erie <u>Alliance</u>	National Wildlife Fund	Furniture & Equipment Funds	Total All Funds	Total All Funds
·	•				•			
Revenues:								
Grants	\$ 106,500	\$ 19,555	\$ 27,054	\$ 40,745	\$ 432	\$ -	\$ 194,286	\$230,008
Litigation settlement	41,051	- ·	•	-	•	-	41,051	
Memberships:								
Organizations	8,100		· -	-	· .	-	8,100	· 10,103
Individuals	2,860	· .	-				2,860	5.885
Direct mail campaign	5,704		-		-	•	5,704	3,637
Annual meeting	6,422	-	-	-	-	-	6,422	
Interest	1,309		•			-	1,309	1,220
Fund raising and other	2,994	-	•	-	- '	-	2,994	3,748
Gain on disposal of asset		-		-		. .		1,012
	174,940	19,555	27.054	40,745	432		262,726	255,613
perating expenses:								
Salaries and wages	24,218	6,443	15,310	•	-	-	45,971	130,960
Payroll taxes and benefits	4,885	1,886	6,143			·	12,914	28,029
Advertising	2,628	-	-	200	35	•	2,863	597
Bad debt	1,425	-	•	-	-	-	1,425	
Board reimbursement	7,570	-	-	÷ '	-	•	7,570	6,858
Contracted services	4,845	12,778	• •	28,870		-	46,493	- '
Depreciation	-	` -		•	· •	218	218	1,104
Education expense		-	-	-	• •			1,781
Equipment rental		• ·	-		•	-	• '	7,004
Fundraising	-	-	· .	-		-	-	1,773
Insurance	819	- '	-	-		-	819	595
Loss on sale of asset			-	-	-	965	965	-
Miscellaneous	935	. 7		553	-		1.495	
Postage	4,085		2,001	525	3		6,614	10,999
President's fund		-	2,000		. '			338
Printing and photocopy	4.073	240	1,870	756	20		6,959	10,439
Professional services	14,147	4,459		782			19.388	46.610
Rent and utilities	5.612	4,457		2.525		2	8,137	7,184
Repairs and maintenance	1,413	100		2,520			1,513	7,104
Supplies	3,215	100	-	619	148	-	3,982	11,143
Support to Canadian corporat	5,21J	•	·	019	140	-	35.541	11,145
Telephone		1,502	1,730	3.515	ÎU	-	14,406	15,791
Travel	7,548	1,302	1,730				6,420	
1 Paver				2,400	115	1.183		<u>16,434</u> 297,639
Excess (deficiency) of suppor	125,790	28,489	27.054	40,745	432		223,623	471.039
and revenues before transfer		£ (0.00.1)				t /1 1075	£ 10.027	£ (42 mm)
and revenues before transfers	> <u>> _49,150</u>	\$ <u>(8,934</u>)		<u>م</u>	<u>م</u>	\$ <u>(1,183</u>)	\$ <u>39,033</u>	\$ (42,026)

GREAT LAKES UNITED, INC. COMBINED SCHEDULE OF PROGRAM REVENUES AND EXPENSES

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GLU Canada Statement

<u>Great Lakes United, Inc. - Canada</u>

Statement of income

For the year ended December 31, 1994

Revenues		•
Supplemental grants Memberships - Organizations Memberships - Individuals Donations Aid from Great Lakes United - U.S. Annual meeting	\$	11,778 3,574 885 1,409 30,831 1,873
Settlement fund		14,708
Total revenue	-	65,057
Expenses	· 1	
Contracts Accounting & legal fees Office space Office Expenses Telephone Travel Board reimbursement Membership expense Goods and services tax (Canada) Unreimbursed L.E.A. expenses Bank charges		35,200 1,607 2,874 1,806 3,366 1,921 6,546 0 40 0 631
Total expenses		53,992
Revenues in excess of expenses	\$	11,066

(Statement is expressed in Canadian currency)

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GLU Foundation Statements

AUDITOR'S REPORT

To the Members of Great Lakes United Foundation

I have audited the balance sheet of Great Lakes United Foundation as at December 31, 1994 and the statement of receipts and expenditures for the year then ended. These financial statements are the responsibility of the organization's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

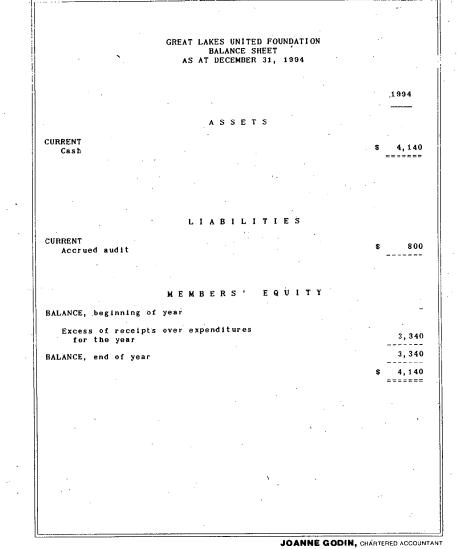
In my opinion, these financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 1994 and the results of its operations for the year then ended in accordance with generally accepted accounting principles.

Niagara Falls, Ontario February 22, 1995

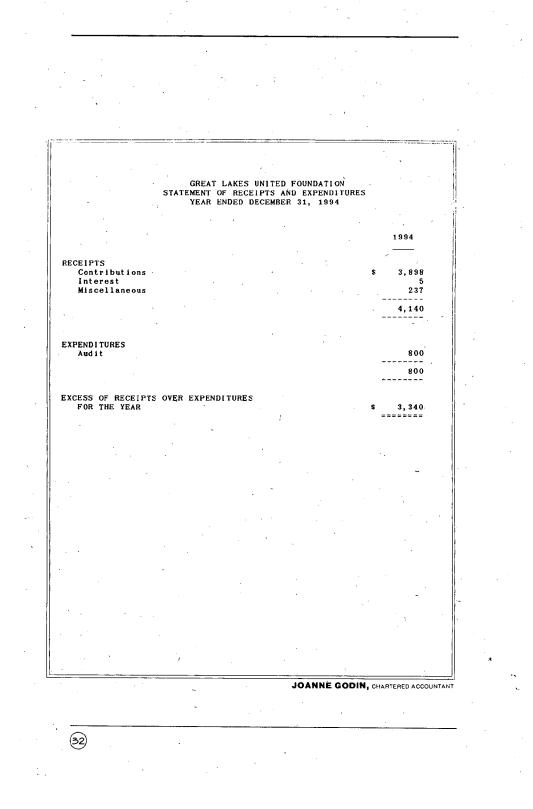
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Heel CHARTERED ACCOUNTANT

JOANNE GODIN, CHARTERED ACCOUNTANT



(B)



Organizational Members

District of Columbia

Coast Alliance 215 Pennsylvania Ave. SE, 3rd Fl., Washington, DC, 20003 202-546-9554

Illinois

Audubon Council of Illinois 505 Hinman, Evanston, Illinois, 60202

Greenpeace 847 W. Jackson Blvd., Chicago, Illinois, 60607 312-563-6060; fax: 312-563-6099

Illinois Council of Trout Unlimited P.O. Box 1280, Oak Brook, Illinois, 60522-1280 312-409-3800

Lake Michigan Federation 59 E. Van Buren #2215, Chicago, Illinois, 60605 312-939-0838; fax:312-939-9708

Sierra Club—Illinois 506 S. Wabash #505, Chicago, Illinois, 60605 312-431-0158

Indiana

Grand Cal Task Force 2400 New York Avenue, Whiting, Indiana, 46394 219-473-4246

Save the Dunes Council 444 Barker Rd., Michigan City, Indiana, 46360 219-879-3937

Manitoba

Canadian Council of Ministers of the Environment 326 Broadway #400, Winnipeg, Manitoba, R3C 0S5 204-948-2391

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Michigan

American Federation of Government Employees P.O. Box 130111, Ann Arbor, Michigan, 48113-0111

Capital Area Audubon Society Route #5, St. Johns, Michigan, 48879 517-659-2065

Center for Environmental Study Grand Rapids Junior College, 143 Bostwick NE, Grand Rapids, Michigan, 49503

Citizens for Alternatives to Chemical Contamination 8735 Maple Grove Rd., Lake, Michigan, 48632-9511 517-544-3318

Clean Water Action 4990 Northwind Dr. #210, East Lansing, Michigan, 48823

East Michigan Environmental Action Council 21220 W. Fourteen Mile, Bloomfield, Michigan, 48301 313-258-5188

Ecology Center of Ann Arbor 417 Detroit St., Ann Arbor, Michigan, 48104 313-663-2400

Edison Sault Electric Co. 725 E. Portage Ave., Sault Ste. Marie, Michigan, 49783 906-632-2221

F.L.B. Services, Inc. 488 W. Ashby Road, Rte. 5, Midland, Michigan, 48640 517-835-9625

Great Lakes Natural Resource Center, National Wildlife Federation 506 East Liberty St., 2nd Fl., Ann Arbor, Michigan, 48104-2210 313-769-3351

Harbor Beach Conservation Club 7461 Purdy Road, Harbor Beach, Michigan, 48441 517-479-9059

Huron County Board of Commissioners 211 Huron County Office Building, Bad Axe, Michigan, 48413 517-269-8242

Kent County UAW CAP Council 3300 Leonard NE, Grand Rapids, Michigan, 49546 616-949-4100

Lake St. Clair Advisory Committee P.O. Box 272, Mt. Clemens, Michigan, 48046

(34)

League of Women Voters of Michigan 200 Museum Dr. #104, Lansing, Michigan, 48933 517-484-5383

Michigan Audubon Society 6011 West St. Joseph #403, P.O. Box 80527, Lansing, Michigan, 48909-0527

Michigan Environmental Council 115 West Allegan #10B, Lansing, Michigan, 48933 517-487-9539

Michigan Trappers Association 440 Pritchardville Rd., Hastings, Michigan, 49058 616-945-9218

Michigan United Conservation Clubs P.O. Box 30235, Lansing, Michigan, 48909 517-371-1041

R.E. Shriner Consulting P.O. Box 278, Vandalia, Michigan, 49095-0278

Sanitary Chemists & Technicians Association 665 W. Warren Ave., Detroit, Michigan, 48201 313-832-3117

Sierra Club-Mackinac Chapter 300 N. Washington Sq. #411, Lansing, Michigan, 48933 517-484-2372; fax: 517-484-3108

Southern Michigan Conservation Club 2402 Belle River Rd., P.O. 37, Marine City, Michigan, 48039 313-765-5279

Tip of the Mitt Watershed Council P.O. Box 300, Conway, Michigan, 49722 616-347-1181

UAW-Capitol Area CAP 342 Clare Street, Lansing, Michigan, 48917 517-482-7377

UAW Conservation Department 8000 East Jefferson Avenue, Detroit, Michigan, 48214 313-926-5269

UAW Local 137 315 W. Charles Street, Greenville, Michigan, 48838 616-754-3561

UAW Local 167 1320 Burton St. SW, Wyoming, Michigan, 49509 616-245-1129



UAW Local 2031

1884 Cadmus Road, Adrian, Michigan, 49221 517-265-4029

UAW Local 730 3852 Buchanan Avenue, SW, Wyoming, Michigan, 49508 616-534-7613

UAW Local 599, Recreation & Conservation Committee 812 Leith Street, Flint, Michigan, 48505 810-238-1616

Upper Peninsula Environmental Coalition P.O. Box 847, Marquette, Michigan, 49855-0847

Minnesota

Clean Water Action

326 Hennepin Ave. E., Minneapolis, Minnesota, 55414-1016 612-686-9275

Freshwater Foundation 725 County Road, 6, Wayzata, Minnesota, 55391 612-449-0092

Institute for Agriculture and Trade Policy 1313 5th St. SE #303, Minneapolis, Minnesota, 55414-5980 612-379-5980; e-mail: iatp@igc.apc.org

Minnesota Trout Unlimited 237 Butternut Ave., Red Wing, Minnesota, 55066 612-388-9640

New York

Buffalo Audubon Society 1610 Welch Rd., North Java, NY, 14113 716-457-3228

Canadian Consulate General 3000 Marine Midland Center, Buffalo, NY, 14203-2884 716-858-9500

Concerned Citizens of Eagle P.O. Box 6, Arcade, NY, 14009 716-898-3656

Erie County Federation of Sportsmens Clubs 50 Gordon St., West Seneca, NY, 14224 716-822-5439

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George Washington Fishing and Camping Club 2805 Niagara Street, Buffalo, NY, 14207 716-873-7357

Great Lakes Research Consortium 214 Baker Laboratory, Syracuse, NY, 13210 315-470-6816

Izaak Walton League of America of New York 125 Euclid Drive, Fayetteville, NY, 13066 315-435-2640

Marine Trades Association of WNY, Inc. P.O. Box 568, Buffalo, NY, 14207-0568 716-856-3387

Medical Eye Center 40 N. Union Rd., Williamsville, NY, 14221 716-634-4441

Middle Atlantic Warehouse Distributor 601 Vickers Street, Tonawanda, NY, 14150 716-694-0200

National Audubon Society-Northeast 1789 Western Ave., Albany, NY, 12203

New York State Council of Trout Unlimited 2711 Girdle Rd., Elma, NY, 14059 716-655-1331

ROLE P.O. Box 44, Lewiston, NY, 14092 716-754 8291

Save the River P.O. Box 322, Clayton, NY, 13624 315-686-2010

Sierra Club—Atlantic Chapter Old Corner Road, Bedford, NY, 10506 914-234-3179

Sierra Club—Binational Great Lakes Committee 658 W. Onondaga St., Syracuse, NY, 13204

(37)

St. Lawrence Audubon Society P.O. Box 464, Canton, NY, 13617 315-379-0705

Thousand Islands Land Trust P.O. Box 238, Clayton, NY, 13624 315-686-5345 UAW Local 424

1787 Genesee Street, Buffalo, NY, 14211 716-893-4882

UAW Local 686, Amalgamated 524 Walnut Street, Lockport, NY, 14094

UAW Local 897 3800 Lake Shore road, Buffalo, NY, 14219 716-823-1782

UAW Region 9, New York State CAP Council 4285 Genesee Street, Cheektowaga, NY, 14225 716-632-1540

UAW Western New York CAP Council 4285 Genesee Street, Cheektowaga, NY, 14225 716-632-1540

UAW Local 55 892 Main Street, Buffalo, NY, 14202 716-883-1526

UAW Local 338 2200 Foote Ave. Ext., Jamestown, NY, 14701 716-484-7172

White Enterprises 8051 Greiner Road, Williamsville, NY, 14221 716-689-0497

Ohio

American Association of University Women, Great Lakes Region 5317 Forest Gate Ct., Sylvania, OH, 43560 419-882-1343

Greater Cleveland Boating Association 112 Carriage Street, Chagrin Falls, OH, 44022 216-247-6072

Lake Erie Alliance 25 Lake Ave., Elyria, OH, 44035 216-322-4087

Lake Erie Basin Committee 50 West Walnut Street, Jefferson, OH, 44047

National Great Lakes Office, National Audubon Society 692 N. High St. #208, Columbus, OH, 43215 614-224-3303 Ohio Environmental Council 400 Dublin Ave., Columbus, OH, 43215-2333 614-224-4900

UAW Toledo Area CAP Council 2300 Ashland Avenue, Toledo, OH, 43620 419-243-4611

UAW Cuyahoga-Medina CAP Council 5000 Rockside Rd. #300, Cleveland, OH, 44131 216-447-5047

Ontario

Groundwater Alert/Grand River Bioregion Association 57 Lowell St. N., Cambridge, Ontario, N1R 5E2

Assembly of First Nations 55 Murray Street, 5th Floor, Ottawa, Ontario, K1N 5M3 613-236-0673

Bay of Quinte RAP PAC P.O. Box 183, Newburgh, Ontario, K0K 2S0 613-549-4000

Bruce Peninsula Environment Group R.R. #1, Lion's Head, Ontario, N0H 1W0

CAW 205 Placer Ct., North York, Ontario, M2H 3H9 416-495-6558

CAW Local 1973 3719 Walker Road, Windsor, Ontario, N8W 3S9 519-969-2120

CAW Local 444 1855 Turner Road, Windsor, Ontario, N8W 3K2 519-258-6400

CAW Local 707 475 N. Service Rd. E., Oakville, Ontario, L6H 1A5 905-844-9451

CEPU

350 Albert St., 1900, Ottawa, Ontario, K1R 1A4

CEPU Local 672 900 DeVine St., Sarnia, Ontario, N7T 1X5 519-336-4557

Canadian Environmental Law Association 517 College St. #401, Toronto, Ontario, M6G 4A2 416-960-2284

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Canadian Institute for Environmental Law & Policy 517 College St. #400, Toronto, Ontario, M6G 4A2

Citizens Environment Alliance P.O. Box 548, Station A, Windsor, Ontario, N9A 6M6 519-973-1116

Citizens Network on Waste Management 17 Major St., Kitchener, Ontario, N2H 4R1 519-744-7503

City of Owen Sound 808 2nd Avenue, East, Owen Sound, Ontario, N4K 2H4 519-376-1440

City of Windsor P.O. Box 1607, Windsor, Ontario, N9A 6S1 519-255-6507

Corp. of Professional Great Lakes Pilots 18 Bridge St., St. Catharines, Ontario, L2S 2V8 905-685-0646

Deputy Minister's Office, Ministry of Environment & Energy 135 St. Clair Avenue, W, 15th floor, Toronto, Ontario, M4V 1P5

Environment and Resource Studies, University of Waterloo 200 University Ave. W., Waterloo, Ontario, N2L 3G1 519-885-1211

CAW Local 88, Environment Committee P.O. Box 158, Ingersoll, Ontario, N5C 3K5

Environment North 533 Regina Ave., Thunder Bay, Ontario, P7B 5K3 807-767-0928

Georgian Bay Association 19 Edgecombe Ave., Toronto, Ontario, M5N 2X1 416-486-8600

Institute for Environmental Studies University of Toronto, Toronto, Ontario, M5S 1A2 416-978-6526

National Indian Brotherhood, Territory of Akwesasne Hamilton's Island, Summerstown, Ontario, KOC 2E0 613-931-2438

Northwatch Box 282, North Bay, Ontario, P1B 8H2 705-497-0373

Nuclear Awareness Project P.O. Box 2331, Oshawa, Ontario, L1H 7V4 905-725-1565

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Ontario Toxic Waste Research Coalition 3989 Quarry Road, Beamsville, Ontario, LOR 1B2 416-563-8571

Pollution Probe 12 Madison Avenue, Toronto, Ontario, M5R 2S1 416-926-9876

Public Outreach Committee for Waste Management Education County of Northumberland, R.R. #1, Port Hope, Ontario, L1A 3V5 416-753-2341

Sarnia & District Labour Council 900 Devine Street, Sarnia, Ontario, N7T 1X5 519-336-6371

Sierra Club—Eastern Canada 699 Bush St., Bel Fountain, Ontario, LON 1B0

St. Clair River Int'l Citizens Network 17 Major St., Kitchener, Ontario, N2H 4R1

Toronto Department of Public Health, Environmental Protection Office 100 Queen St. W., 6th Fl., E. Tower, Toronto, Ontario, M5H 2N2 416-392-6788

Toronto Environment Alliance 401 Richmond St. W. #104, Toronto, Ontario, M5V 3A8 416-348-0660; fax: 416-596-1374; e-mail: tea@web.apc.org

Township of Michipicoten 40 Broadway, Box 500, Wawa, Ontario, POS 1K0

Wallaceburg Clean Water Committee 65 Phair Avenue, Wallaceburg, Ontario, N8A 2M4 519-627-4468

Windsor & District Labour Council 1214 Ottawa Street, Windsor, Ontario, N8X 2E6 519-252-8281

Windsor Sportsmens Club Windsor P.O. Box 452, Windsor, Ontario, N9A 6L7 519-966-1600

Pennsylvania

Erie County Environmental Coalition P.O. Box 1982, Erie, Pennsylvania, 16507

Mercyhurst College Wilderness Club Mercyhurst College, 501 East 38th St., Erie, Pennsylvania, 16546 814-824-2428

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Pennsylvania Federation of Sportsmen's Clubs 2426 North 2nd Street, Harrisburg, Pennsylvania, 17110 717-232-3480

Sierra Club-Northeast Regional Conservation Committee 101 Shady Dr. W. #2, Pittsburgh, Pennsylvania, 15228-1430 412-563-1430

Québec

Rotary Club of Westmount 4646 Sherbrooke St. W., Westmount, Québec, H3Z 2Z8 514-935-3344

Société pour Vaincre la Pollution CP 65 Place D'Arme, Montréal, Québec, H2Y 3E9 514-844-5477

STOP

716 rue St-Ferdinand, Montréal, Québec, H4C 2T2 514-932-7267

Union Québecoise pour la Conservation de la Nature 690, Grande Allee E., 4th etage, Charlesbourg, Québec, G1R 2K5 418-648-2104

Rhode Island

American Canadian Line, Inc. P.O. Box 368, Warren, Rhode Island, 02885 401-247-0955

Wisconsin

Brown County Conservation Alliance 2150 Jourdain Lane, Green Bay, Wisconsin, 54301 414-468-1411

Great Lakes Indian Fish & Wildlife Commission P.O. Box 9, Odanah, Wisconsin, 54861

Lake Superior Greens P.O. Box 1144, Superior, Wisconsin, 54880 714-392-5782

National Association of Conservation Districts 1052 Main Street, Stevens Point, Wisconsin, 54481 715-341-1022

Racine-Kenosha UAW CAP Council 1101 - 136th Avenue, Union Grove, Wisconsin, 53182

Sierra Club – John Muir Chapter 222 South Hamilton Street, Madison, Wisconsin, 53703-3201 608-256-0565

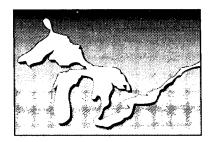
UAW - Local 1102 - Conservation Committee P.O. Box 10544, Green Bay, Wisconsin, 54307-0544 414-498-1102

UAW - Wisconsin State CAP Council 7435 S. Howell Ave., Oak Creek, Wisconsin, 54151 414-762-3200

UAW Local 1007 1533 Oregon St, Racine, Wisconsin, 53405-3153

Wisconsin Audubon Council 1217 Gross Ave., Green Bay, Wisconsin, 54304 414-497-7954

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Great Lakes United

Buffalo State College, Cassety Hall 1300 Elmwood Avenue Buffalo, New York 14222 (716) 886-0142 Fax: (716) 886-0303

and

2360 rue Notre Dame O. #307 Montréal, Québec H3J 1N4 (514) 933-0262 Fax: (514) 931-1926

> e-mail: glu@igc.apc.org